



Introducing RPATCs

Regional Public Administration Training Centres (RPATCs), the arms of Bangladesh Public Administration Training Centre (BPATC), are mandated to discharge training programmes for support staff and officials of the government at regional level. BPATC, the apex public sector training institute of Bangladesh, as an organization, emerged on 28 April 1984 through promulgation of the Public Administration training Centre Ordinance, 1984 (Ordinance No. XXVI) by merging

former Bangladesh Administrative Staff College (BASC), National Institute of Public Administration (NIPA), Civil Officers' Training Academy (COTA) and Staff Training Institute (STI). The training activities of BPATC are broadly classified into two major groups: core courses and short specialized courses. Core courses are career oriented and are meant for the officials of different tiers of the government while short specialized courses are skill oriented and are meant for both officials and

support staff. BPATC mostly organizes core courses although some specialized short courses for the employees of grade 9 to above and equivalents are included in its training programmes while RPATCs, the regional centres of BPATC conduct only short specialized courses for officials and staff of the government. The levels of clientele groups of BPATC range from new recruits of the Bangladesh Civil Service to the top level policy makers while clients of RPATCs are junior to mid level officials and support staff of grade 10-16 and grade 17-20.

BPATC has four regional centres located at former greater divisional headquarters namely Dhaka, Chattogram, Khulna and Rajshahi. Each RPATC, headed by a Deputy Director, is staffed with twenty nine employees of different categories. In order to improve knowledge, skill, efficiency and managerial ability of the officers and staff working at field level, varied training programmes are offered at the RPATCs. RPATCs put emphasis on issues like Bangladesh service Rules (BSR), Office Management, Information and Communication Technology (ICT) Course for official purposes. RPATCs impart fundamental training programme for the employees of grade 10-20. The training programmes organised at RPATCs range from one week to six weeks and some of the programmes are held more than once in a calendar year. Although BPATC as parent organization prepares the design of these training courses, RPATCs are mandated to redesign and update course contents and design to cater the changing needs and demands of the clients.

Training courses conducted at RPATCs are mainly non-residential but there are affluent accommodation facilities for the trainees in all four regional centres. Officials and staff of all levels from government, semi-government, autonomous bodies and private sector organizations may participate in the training courses of regional centres either on payment or at free of cost as per decision made by the centre.

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